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|  | Doc Title : HEALTH AND SAFETY POLICY | Doc No : COP-POL-002 |
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It is the policy of Workstrings International that health and safety are of prime importance. The Company is committed to minimising risks and ensuring that practical and effective measures are in place to protect the health and safety of our employees, clients, contractors, the general public and others associated with our operations. In implementing this policy, Workstrings International not only complies with relevant legislation but also encourages other initiatives for protecting the health and safety of those affected by its activities.

Specific Company objectives are to provide safe and healthy working conditions for all employees and to maintain the highest safety standards in relation to systems of work, equipment and operations. This is based on effective assessment of hazards and risks and the implementation of effective control measures. Furthermore, through training, supervision and provision of information, the Company is committed to ensuring a safe place of work for employees and others who come into contact with the business operations.

The Company will ensure adequate resources are provided to enable continuous improvement of the Health and Safety Management System. High levels of commitment and leadership are required from all employees in order to effectively implement its standards and requirements.

Workstrings International, through its commitment to this Policy:

- Operate a Health and Safety Management System in accordance with the requirements of OHSAS 18001.
- Seeks to avoid harm to health, injury to personnel and damage to property from its operations through effective risk management.
- Requires that anyone working on its behalf applies health and safety practices that are aligned with those of Workstrings International
- Recognises the importance of the involvement and commitment of each and every employee in the application of this Policy. Managers, Supervisors and employees at all levels are fully responsible held accountable for their health and safety performance.
- Acknowledges the principle that all incidents can be prevented and actively promotes, with all associated with its activities, the highest standards of safety awareness and performance.
- Has regard to relevant legal requirements, approved Codes of Practice and other guidance material.
- Strives for continuous improvement in health and safety performance by setting measurable health and safety standards and targets.
- Requires that the Health and Safety representative maintains an effective system for monitoring and reviewing health and safety performance and targets.
- Provides an effective system of communication on safety related matters.
- Provides safety education designed to prevent ill health and incidents.

The policy will be communicated to all employees and will be subject to periodic review to ensure continued effectiveness.

M Delahoussaye
Managing Director



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