

LEADERSHIP & COMMITMENT TO HSEQ

HSEQ POLICY STATEMENT

It is the objective of Workstrings International to uphold the Company's focus on health and safety as a shared core value. In doing so, every employee is encouraged and expected to plan and conduct their business to achieve "**First Time Right**" success. "First Time Right" involves making sure that all activities are carried out in the **right** manner the **first time** and every **time**. By developing and maintaining a "First Time Right" culture, Workstrings International will recognize continuous improvement with industry-leading Health, Safety, and Environment (HSE) performance.

Our HSE commitment will be guided by the following basic principles:

- 1) All incidents are preventable;
- 2) Employees should "Think before you act";
- 3) Employee should "Trust but verify" details to prevent negative outcome;
- 4) Compliance is a requirement and condition of employment.

In accordance with this policy, Workstrings International and its employees will:

- Comply with applicable laws, regulations, and HSE policies and procedures relevant to their work.
- Provide a healthy, safe and environmentally secure workplace for all personnel affected by our activities.
- Maintain an ongoing process of workplace hazard identification and implementation of effective controls necessary to provide a safe workplace.
- Advise employees of their HSE responsibilities and implement HSE Key Performance Indicators to monitor performance.
- Provide employee training in HSE policies, procedure and work practices.
- Motivate employees to take personal responsibility for their safety and the safety of their co-workers. All employees have **Stop Work Authority (SWA)**, which enables them to interrupt a task they have reason to believe is not safe, healthful or environmentally sound.
- Manage HSE like any other key aspect of our business by establishing goals and objectives for continuous improvement.
- Conduct periodic HSE performance audits to ensure compliance with existing laws, regulations, policies, and procedures.
- Devote sufficient resources to ensure exceptional health, safety, and environmental performance.
- Require employees to report any health, safety and environmental hazards and incidents, regardless of severity to management immediately.

Through these actions and with the full cooperation of all employees working as a team, we will reach our HSE objective.



Greg D. Elliott, President
Workstrings International